



Release of Liability Waiver

Open Door Policy/Euthanasia

Our open door policy ensures that no animal has to suffer needlessly on the streets. The Humane Animal Rescue of Pittsburgh strives to find homes for all adoptable animals. We keep all healthy and friendly animals until they are adopted into new homes. Animals that come to us with special challenges- either behaviorally or medically- are frequently placed with one of our many foster families for extra care and treatment until a suitable adoptive family is found. Because we do not turn away any animal, there are times when an aggressive, sick or injured animal in our care will need to be humanely euthanized.

Euthanasia is an extremely difficult aspect of working in an animal shelter. Euthanasia is seen as a last resort and will be carried out in a caring, responsible, and humane manner by staff members who are trained in euthanasia technique.

Confidentiality

1. The purpose of this policy is to define the extent to which certain information will be kept private and confidential by the organization, its volunteers, staff and contractors, to fulfill its mission and goals.
2. Such information includes but shall not be limited to:
3. Donor information such as donation amount, addresses, telephone numbers or other personal information
4. Policies and procedures regarding the care of animals
5. Decisions made regarding the euthanasia process
6. Disclosure of information which could **defame, damage or reasonably damage** the reputation of the HARP or its relationship with customers
7. Confidential information of customers, volunteers or employees including but not limited to addresses, phone numbers, donations or personal information
8. No pictures should be taken of any animals, staff or other, without direct consent from the organization.

Release of Liability

HARP continually strives to provide a safe environment for its volunteers with proper orientation and training with regard to the handling of animals. For your safety, please follow proper procedures when working directly with animals.

- I understand that as a community service volunteer for HARP, I am not covered under any type of HARP medical insurance and that I would be responsible for any medical bills that may occur as a result of an injury or accident while volunteering for the organization.

My signature below represents my recognition and acceptance that in working/volunteering in an environment that houses animals there exists a "risk of injury, infection, disease and/or risk of physical harm caused by the animals."

On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless Humane Animal Rescue of Pittsburgh, its agents, servants and employees from any and all claims, causes of actions, or demands and any nature of cause, including costs and attorney's fees incurred or sustained by me in any way connected with my services to Humane Animal Rescue of Pittsburgh but not limited to animal bites, accidents, injuries, property damage and veterinary fees.

Volunteer Name: _____

Contact Information (email or phone): _____

Signature and Date: _____

Parent/Guardian signature (if under 18): _____

Emergency Contact Name & Phone Number: _____